

## YLENIA VASINI, LL.M.

### SUMMARY

*International background and very good knowledge of Italian and European Employment Law. Consolidated experience in assisting Companies (both Italian and International) in relation to labour and employment issues, including contentious and non contentious matters.*

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### PERSONAL INFORMATION

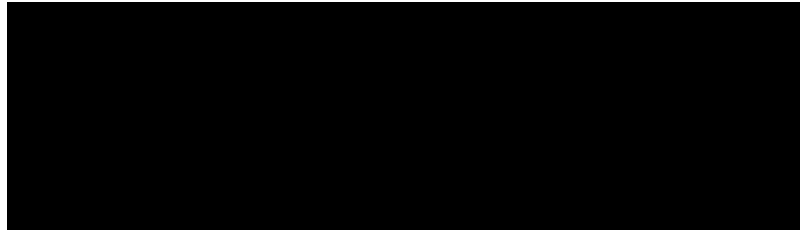
**Date of birth:**

**Nationality:**

**Mobile:**

**E-mail address:**

**Qualified Lawyer**



### WORK EXPERIENCES

**Dates:**

November 2012 – present

**Law firm:**

Studio Legale Galbiati, Sacchi e Associati

Italian boutique law firm with practise in different areas: (i) labour and employment law, (ii) corporate and commercial law and (iii) administrative law and public procurement. The main clients of the firm are banks, audit firms, pharmaceutical, defence and automotive companies.

**Position:**

**Associate lawyer**

In this role, I provide legal assistance to companies in relation to labour and employment matters, trade union and social security issues, including litigation and extra-judicial matters. In particular, my responsibilities involve:

- drafting contracts for any kind of professional category;
- providing assistance to human resources offices in managing day by day working relationship issues;
- drafting company's ethic codes;
- providing assistance during all stages of collective redundancy, caused by restructuring, crisis of companies, extraordinary transactions and business transfers;
- assisting clients in privacy matters and providing legal advice in relation to labour law interactions, with a particular focus on the process of employees' personal data;
- drafting legal claims and representing Clients before the Employment Tribunal, in Milan as well as outside the area of Milan.

**Dates:** July 2009 - present  
**University:** Università degli Studi di Milano (Milan – Italy) – Labour Law Department (Prof. Maria Teresa Carinci).  
**Position:** **Research and teaching assistant**  
**Activity:** Assistance for lectures, research, publications, and students' dissertations.

**Dates:** March 2009 – November 2012  
**Law firm:** Studio Legale Galbiati, Sacchi e Associati  
**Position:** **Law Trainee**  
In this position, I dealt with the drafting of contracts, legal opinions and legal briefings. I also carried out employment legal research and Court duties.

## **PUBLICATIONS**

**Date:** March 2017 (to be published)  
**Title:** Discriminazione per disabilità: la normativa italiana è in linea con la normativa europea? (*“Disability discrimination: is the Italian law in compliance with EU provisions?”*)  
**Journal:** Il Lavoro nella Giurisprudenza, n. 3, 2017

**Date:** June 2012  
**Title:** L’abuso del diritto da parte del lavoratore (*“The Exercise of Rights Beyond the Good Faith Principle by the Employee”*), co-written with Giampaolo Furlan, Esq.  
**Journal:** Il Lavoro nella Giurisprudenza, n. 6, 2012

**Date:** November 2010  
**Title:** Il diritto di critica del lavoratore. Elaborazione giurisprudenziale (*“The Right to Criticize of the Employee”*), co-written with Giampaolo Furlan, Esq.  
**Journal:** Diritto e Pratica del Lavoro, n. 44, 2010

**Date:** January 2010  
**Title:** Lavoro intermittente e a tempo parziale: fattispecie a confronto (*“Contrasting Job on Call and Part-Time Contracts”*) co-written with Giampaolo Furlan, Esq.  
**Journal:** Diritto e Pratica del Lavoro, n. 1, 2010.

## **EDUCATION AND TRAINING**

**Dates:** September 2015 – September 2016  
**Title of qualification:** **LL.M. in Employment Law**

**University:** UEA - University of East Anglia (Norwich, United Kingdom)

**Dissertation in Employment Law:** *Disability and protection against dismissal: different approaches among EU Member States. A comparative examination of the cases of Italy and the United Kingdom*

**Supervisor:** Prof. Owen Warnock

**Dates:** October 2004 – July 2009

**Title of qualification:** **Master Degree in Law**

**University:** Università degli Studi di Milano (Milan – Italy)

**Dissertation in Employment Law:** Il contratto a tempo parziale e il contratto di lavoro a chiamata: due fattispecie a confronto (“*The part-time contract and the job on call contract: two compared cases*”).

**Supervisor:** Prof. Maria Teresa Carinci

**Dates:** September 2006 – March 2007

**University programme:** Exchange Programme

**University:** Eberhard Karls Universitaet Tuebingen (Tuebingen, Germany)

**Dates:** September 1999 – June 2004

**School:** Liceo Scientifico Alessandro Volta (Milan – Italy)

**Title of qualification:** Maturità scientifica

## **CERTIFICATIONS**

**Dates:** January 2015

**Certification name:** IELTS - International English Language Testing System

**Certification Authority:** British Council

**Dates:** March 2004

**Certification name:** TestDaf - Test Deutsch als Fremdsprache

**Certification Authority:** Goethe-Institut e.V.

## **PERSONAL SKILLS, COMPETENCE AND OTHER EXPERIENCES**

**Languages:** Italian (native)  
English (fluent)  
German (Intermediate)  
Spanish (basic)

**IT:** Extensive use of Microsoft Office Package and Mac. Advanced Internet use for research purposes.

*Last update: March 2017*