

YLENIA VASINI, LL.M.

SUMMARY

International background and very good knowledge of Italian and European Employment Law. Consolidated experience in assisting private and public Companies in relation to labour and employment issues, including contentious and non contentious matters.

PERSONAL INFORMATION

Date of birth:

[REDACTED]

Nationality:

[REDACTED]

Mobile:

[REDACTED]

E-mail address:

[REDACTED]

Qualified Lawyer

Admission to the Bar of Milan in November 2012

WORK EXPERIENCES

Dates:

November 2012 – present

Law firm:

Studio Legale Galbiati, Sacchi e Associati

Italian boutique law firm with practise in different areas: (i) labour and employment law, (ii) corporate and commercial law and (iii) administrative law and public procurement. The main clients of the firm are banks, audit firms, pharmaceutical, defence and automotive companies.

Position:

Associate lawyer

In this role, I provide legal assistance to companies in relation to labour and employment matters, trade union and social security issues, including litigation and extra-judicial matters. In particular, my responsibilities involve:

- drafting contracts for any kind of professional category;
- providing assistance to human resources offices in managing day by day working relationship issues;
- drafting company's ethic codes;
- providing assistance during all stages of collective redundancy, caused by restructuring, crisis of companies, extraordinary transactions and business transfers;
- assisting clients in privacy matters and providing legal advice in relation to labour law interactions, with a particular focus on the process of employees' personal data;
- drafting legal claims and representing Clients before the Employment Tribunal, in Milan as well as outside the area of Milan.

Dates: July 2009 - present
University: Università degli Studi di Milano (Milan – Italy) – Labour Law Department (Prof. Maria Teresa Carinci).
Position: **Research and teaching assistant**
Activity: Assistance for lectures, research, publications, and students' dissertations.

Dates: March 2009 – November 2012
Law firm: Studio Legale Galbiati, Sacchi e Associati
Position: **Law Trainee**
In this position, I dealt with the drafting of contracts, legal opinions and legal briefings. I also carried out employment legal research and Court duties.

PUBLICATIONS

Date: March 2017
Title: Discriminazione per disabilità: la normativa italiana è in linea con la normativa europea? (*“Disability discrimination: is the Italian law in compliance with EU provisions?”*)
Journal: Il Lavoro nella Giurisprudenza, n. 3, 2017

Date: June 2012
Title: L’abuso del diritto da parte del lavoratore (*“The Exercise of Rights Beyond the Good Faith Principle by the Employee”*), co-written with Giampaolo Furlan, Esq.
Journal: Il Lavoro nella Giurisprudenza, n. 6, 2012

Date: November 2010
Title: Il diritto di critica del lavoratore. Elaborazione giurisprudenziale (*“The Right to Criticize of the Employee”*), co-written with Giampaolo Furlan, Esq.
Journal: Diritto e Pratica del Lavoro, n. 44, 2010

Date: January 2010
Title: Lavoro intermittente e a tempo parziale: fattispecie a confronto (*“Contrasting Job on Call and Part-Time Contracts”*) co-written with Giampaolo Furlan, Esq.
Journal: Diritto e Pratica del Lavoro, n. 1, 2010.

LECTURES

Date: January 2018
Title: *“Data protection e data governance in ambito lavoristico”*

Università degli Studi di Milano (Corso di perfezionamento)

Date: June 2016
Title: “Costo del lavoro e responsabilità solidale nei pubblici appalti”
Politecnico di Milano (Master in tema di Appalti Pubblici)

EDUCATION AND TRAINING

Dates: September 2015 – September 2016
Title of qualification: **LL.M. in Employment Law**
University: UEA - University of East Anglia (Norwich, United Kingdom)

Dissertation in Employment Law: *Disability and protection against dismissal: different approaches among EU Member States. A comparative examination of the cases of Italy and the United Kingdom*

Supervisor: Prof. Owen Warnock

Dates: October 2004 – July 2009
Title of qualification: **Master Degree in Law**
University: Università degli Studi di Milano (Milan – Italy)
Dissertation in Employment Law: Il contratto a tempo parziale e il contratto di lavoro a chiamata: due fattispecie a confronto (“*The part-time contract and the job on call contract: two compared cases*”).

Supervisor: Prof. Maria Teresa Carinci

Dates: September 2006 – March 2007
University programme: Exchange Programme
University: Eberhard Karls Universitaet Tuebingen (Tuebingen, Germany)

Dates: September 1999 – June 2004
School: Liceo Scientifico Alessandro Volta (Milan – Italy)
Title of qualification: Maturità scientifica

CERTIFICATIONS

Dates: January 2015
Certification name: IELTS - International English Language Testing System
Certification Authority: British Council

Dates: March 2004
Certification name: TestDaf - Test Deutsch als Fremdsprache
Certification Authority: Goethe-Institut e.V.

PERSONAL SKILLS, COMPETENCE AND OTHER EXPERIENCES

Languages:

Italian (native)

English (fluent)

German (Intermediate)

Spanish (basic)

IT:

Extensive use of Microsoft Office Package and Mac. Advanced Internet use for research purposes.

Last update: February 2018