Avv. Sabrina Costanzo

EDUCATION

2008 - 2009

LL.M. Program, Harvard Law School on a Fulbright Scholarship and Dean's Award Intellectual Property Law, International Trade, Corporate Law, International Law. LL.M. Paper: issues relating to intellectual property rights, development and social and economic rights.

2006 - 2007

Master's Program in Intellectual Property Law, JLS - School for Legal Studies, Milan, Italy Corporate Law. Domestic and International Intellectual Property Law.

1999 - 2004

Università Cattolica del Sacro Cuore, Law Faculty, Milan, Italy

April 15, 2004: *laurea in giurisprudenza* degree (J.D.) 110/110 magna cum laude.

1994 -1999

Liceo Classico Rebora, Rho, Milan, Italy

WORK EXPERIENCE

2021 - to date

Davide Campari-Milano N.V., General Counsel Compliance & Group Functions. Global responsibility of all areas relating to Compliance, including Data Protection, Antitrust, Anti-bribery, L. 231 and ESG. Legal support to (i) the Supply Chain, including all matters relating to sourcing, logistics, manufacturing, licensing, procurement; (ii) IT, including Cybersecurity; (iii) Global Commercial Capabilities, including commercial market intelligence and e-commerce.

2019 - 2021

Luxottica Group S.p.A., Global Head of Legal IP, E-Commerce and Privacy. Global management of legal practice relating to (i) IP matters, (ii) management of global group IP portfolios; (ii) Contracts and Intellectual Property — M&A, Indirect Procurement, Marketing, Advertising, Copyright and Trademark, Licensing; (iii) legal support to Compliance Department; (iv) Data Protection; (iii) E-Commerce. Directly responsible for the selective distribution program within Luxottica brands and management of anti-trust related issue in EMEA and the US (MAP).

2013 - 2019

Luxottica Group S.p.A., *Senior Attorney IP, E-Commerce and Compliance.* Senior level advice with direct interaction with top management/board on: (i) Contracts and Intellectual Property (EMEA and Asia) – Indirect Procurement, Marketing, Advertising, Copyright and Trademark, Licensing; (ii) legal support to Compliance Department; (iii) Antitrust and Competition EMEA – Wholesale and Distribution Contracts; (iv) Data Protection (Global); (iii) E-Commerce (Global).

2009 – 2013 & 2004 - 2008 Cleary Gottlieb Steen & Hamilton LLP, Milan and Rome, Italy Senior Associate. Main areas of practice: Cross-border transactions, Corporate Law, Intellectual Property Law, Contracts, Arbitration

** As an associate with the firm, I advised clients in the context of complex corporate and capital market transactions (e.g. mergers and acquisitions, joint ventures, IPO), R&D contracts, and on a variety of compliance matter, including internal investigation and data protection. The list of clients assisted includes companies active in the biotech and medical devices, manufacturing, design and fashion, automotive, energy and turbines. I continued to provide assistance to clients with respect to (i) data protection issues in different commercial context, (ii) commercial contracts and (iii) e-commerce matters.

Cleary Gottlieb Steen & Hamilton LLP, Milan and Rome, Italy Lawyer. Main areas of practice: Cross-border transactions, Corporate Law, Contracts **As a lawyer, my practice focused on corporate matters and financial transactions (including M&A and capital markets), while I developed an expertise in intellectual property law and data protection law.

October 2007 Admission to the Italian Bar Association, Milan

October 2005 Admission to plead before lower Courts

April 2004 – July 2004 American Marketing Systems Inc., San Francisco, U.S.A. Intern

DISTINCTIONS, HONORS

2008 - 2009 Fulbright Scholarship awarded by the U.S.- Italy Fulbright Commission under the

Fulbright Student Program - Academic year 2008 –2009

September 2004 Dean's Award – Harvard Law School - Academic year 2008 –2009

January 2004 Award as best Law graduate of the Università Cattolica del Sacro Cuore of Milan,

granted by the Fondazione famiglia Legnanese

February 2003 "Working Experience Abroad" scholarship awarded by the European Social

Fund to perform a working experience abroad as an intern at American

Marketing Systems, Inc., San Francisco, U.S.A.

Scholarship awarded by the *Università Cattolica del Sacro Cuore* (Milan) and by the Lions Club of Rho (Milan) to participate in the 2003 International Rounds of the Philip C. Jessup International Law Moot Court Competition (award as Best

Oralist)

LANGUAGES Italian: native

English: proficient

Spanish: working knowledge **French**: working knowledge